Commercial Litigation Associate

DMG Advocates LLP, a dynamic and growing boutique law firm in Toronto specializing in commercial litigation, is seeking a talented and motivated **Commercial Litigation Associate** to join our team. This is an excellent opportunity for a lawyer who is looking to take on meaningful responsibility, gain experience working on significant cases alongside some of Canada's top litigators, work directly with clients, and develop within a collaborative and high-performing practice.

The ideal candidate will have 3-5 years of experience in litigation and thrive in a fast-paced environment. Our firm offers a supportive work environment, opportunities for professional development and growth, and a competitive compensation and benefits package. The ideal candidate will be a self-starter who takes initiative and integrates well into our collegial team.

Position Details:

- **Position:** Commercial Litigation Associate
- **Experience:** 3-5 years
- **Type:** Full-time, Permanent
- **Location:** Hybrid (Toronto, Ontario)
- **Target Salary Range:** Commensurate with experience ($140,000 to $160,000)

Key Responsibilities:

- Manage and support commercial litigation matters from intake through resolution, both as part of a team and independently.
- Draft pleadings, motions, applications, affidavits, facta, mediation briefs, and other litigation materials.
- Conduct legal research and prepare persuasive legal memoranda.
- Attend examinations, mediations, motions, applications, pre-trials, and other court appearances.
- Work directly with partners, senior associates, law clerks, clients, opposing counsel, and experts.
- Develop litigation strategy and assist with file management, discovery, settlement negotiations, and trial preparation.
- Maintain strong client service standards and contribute to the firm's collegial culture.

Qualifications and Experience:

- Member in good standing with the Law Society of Ontario.
- 3–5 years of post-call experience in commercial litigation.
- Strong drafting, advocacy, analytical, and research skills.
- Experience with motions, discoveries, mediations, and court appearances.
- Excellent written and verbal communication skills, with strong attention to detail and sound judgment.
- Experience using legal technology, document management platforms, Adobe PDF and Microsoft Office tools.
- Strong ability to manage competing priorities and adapt to changing demands effectively and in a timely manner.
- Strong interpersonal skills and a client-focused approach, including providing timely and responsive advice to clients and proactively moving matters forward.
- Ability to work both independently and as part of a team.
- Demonstrates a commitment to skills development and an ambition to build a practice in a firm committed to legal excellence.

How to Apply:

Interested candidates are invited to submit a cover letter, resume and law school transcripts by no later than Friday, November 13, 2026 to admin@dmgadvocates.com.

All applications will be treated in confidence. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

DMG Advocates is committed to fostering an inclusive and accessible workplace. Candidates are encouraged to advise us of any accommodation needs throughout the recruitment process so that appropriate arrangements can be made.